

## Flex Certificate Terms and Conditions

Effective 5/1/2012

The Flex Certificate is a hybrid of a Share Certificate and Savings Account.

- \$1,000 Minimum Balance – no dividends will be earned on accounts that fall below the minimum balance during the calendar month.
- No Maturity Date
- One withdrawal may be made per calendar month without penalty.
- More than one withdrawal in a calendar month will result in penalty of 30 days interest at the highest current tiered rate on the amount of the withdrawal. The minimum penalty is \$5.00 on any single withdrawal.
- Dividends Paid Monthly using tiered split-rate payment system that provides dividend rates and annual percentage yields (APY) based upon on the average daily balance in the account<sup>1</sup>.
- The Dividend rate on each deposit level is determined by a margin<sup>2</sup> applied to the average Fed Funds rate during the month:

\$0 to \$10,000	average fed funds +/- margin
\$10,000 to \$25,000	average fed funds +/- margin
\$25,000 to \$50,000	average fed funds +/- margin
\$50,000 to \$75,000	average fed funds +/- margin
\$75,000 to \$100,000	average fed funds +/- margin
> \$100,000	average fed funds +/- margin

<sup>1</sup> Dividends are paid from available earnings. Please consult a current rate sheet to determine current APYs.

<sup>2</sup> Margin is determined by the Board of Directors and may be changed at any time.